



NOMINATION INFORMATION BOOKLET 2018

ntdsa.org.au

MINISTER'S MESSAGE

The Northern Territory Government is proud to support the 2018 Northern Territory Disability Services and Inclusion Awards.



These Awards formally recognise exceptional individuals, businesses, organisations, government departments and programs working in the disability sector that demonstrate outstanding commitment to improving the lives of people with disability.

The Awards are open to all individuals working in the disability sector as well as Government and non-government services, organisations and volunteers in both urban and rural settings that demonstrate outstanding commitment to improving the lives of people with a disability.

2018 is an exciting year for disability services and people with a disability in the Northern Territory. On 1 July 2018, Greater Darwin and Central Australia regions commenced transition to the National Disability Insurance Scheme (NDIS), marking the final stage of transition in the Northern Territory. Once the NDIS is at full scheme in the Northern Territory as of 1 July 2019, more than \$200million in funding will be available to 6,500 people with disability.

I strongly encourage Territorians to participate by nominating individuals and organisations working in the disability sector.

The Hon Natasha Fyles
MLA Minister for Health

2017 Excellence in Improving Participation and Overall Award for Excellence Winner

The Volunteer Social Support Services (VSSS) program, an initiative of Carers NT provides a range of services for people living with a disability. The main objective of this program is to assist people living with a disability to reconnect and live in a community where they feel safe, valued and respected.

VSSS was nominated in 2017 for their commitment and approach with working with persons who participate in the program who are often socially isolated from their community, due to a variety of factors, be it geographical or due to their disability.

The VSSS goes to great lengths to strategically connect volunteers with a person of similar interests to become involved in social activities, build confidence and self-esteem, and to network. Great consideration goes into the development of this partnership. Overall the program is based on a person Centred approach.

Carers NT story is only one example of the commitment, compassion and motivation to improve services for vulnerable Territorians. All of the previous Award nominees, both businesses and individuals, have demonstrated excellence in their own unique ways to improving the lives of Territorians with disabilities. For more stories like Carers NT please visit www.ntdsa.org.au/winners

Who do you know that deserves acknowledgement for their hard work?



ABOUT THE AWARDS

The Northern Territory Government's Department of Health (DoH), in collaboration with National Disability Services Northern Territory (NDS NT), proudly present the 2018 Northern Territory Disability Services and Inclusion Awards (the Awards).

The Awards recognise exceptional individuals, businesses, organisations, government departments and programs working in the disability sector that demonstrate outstanding commitment to improving the lives of people with disability.

The eight 2018 Disability Services Award categories are:

1. Emerging Leader
2. Excellence in Improving Learning and Development
3. Excellence in Improving Participation
4. Excellence in Promoting Community Awareness
5. Excellence in Innovation
6. Excellence in Advocacy and Promotion of Human Rights
7. Excellence in Strategy that improves Access and Inclusion
8. Outstanding Disability Service Employee

The Northern Territory Government's Department of Health is the major sponsor of the 2018 Northern Territory Disability Services Awards and patron for the 2018 Overall Award for Excellence chosen from all category winners.

Who can be nominated?

All individuals including families and carers, organisations, businesses, government departments and programs that work with or for people with disability in the Northern Territory are eligible to be nominated.

Nominations are encouraged from across the Northern Territory.

Nominees must

- be a current resident of the Northern Territory or be an organisation located in the Northern Territory; and
- agree to be nominated and understand that their information provided in the nomination form (with the exception of contact details) may be used for publicity and promotional purposes.

Who can nominate?

Anyone can nominate an individual, business, organisation or community group they know, work with, or have had an experience with for an Award. In particular, nominations are welcomed from people with disability and/or their families, peers, staff and managers.

Nomination forms

Nomination forms for each category are downloadable from www.ntdsa.org.au/nominate

Judging Process

The judging panel will be an independent group comprising industry professionals and stakeholders. All nominations are assessed against the specific criteria developed for each category.

Award Ceremony

The Award Ceremony will be held on Saturday 13 October 2018 at the Darwin Convention Centre, Darwin.

All nominees and their nominators will be notified and encouraged to attend the Awards Ceremony.

AWARD CATEGORIES

EMERGING LEADER

This Award is sponsored by TeamHEALTH



This Award recognises an individual who is an emerging leader and who demonstrates dedication to and skill in influencing, motivating and leading others to improve the lives of people with disability. The recipient of this award will be an individual who displays outstanding leadership abilities.

Nominees must demonstrate excellence in any or all of the following areas:

- Leadership in the development and implementation of initiatives to improve outcomes for people with disability.
- Actively and visibly championing organisational change and/or continuous improvement within the organisation to provide improved services for people with disability.
- Mentoring of co-workers and supporting their skills development.

Nominees in the Emerging Leader category must have worked in their current role for less than five years and must be currently employed in the disability sector.

EXCELLENCE IN IMPROVING LEARNING AND DEVELOPMENT

This Award is sponsored by Office of the Commissioner for Public Employment



This Award recognises an individual, business or organisation making a significant contribution to improving learning and development opportunities for people with disability, including helping people with

disability to reach their full potential.

Nominees must demonstrate excellence in any or all of the following areas:

- Development or provision of programs that assist people with disability to prepare for or access education and/or employment.
- Development or implementation of programs that assist people with disability to achieve outcomes that increase their independence.
- Development or implementation of programs that assist people with disability in their personal development.
- Development or implementation of programs that assist parents with children with disability.

Nominees as organisations in the Excellence in Improving Learning and Development category must have been operating the nominated service for a minimum of 6 months and must be located in the Northern Territory.

EXCELLENCE IN IMPROVING PARTICIPATION

This Award is sponsored by TIO



This Award recognises an individual, business or organisation making a significant contribution to providing and/or improving personal and community participation for people with disability.

Nominees must demonstrate excellence in any or all of the following areas:

- Enabling people with disability to connect with their family, friends, communities and community life.
- Providing services applicable to a client's identity, age, interests, goals, aspirations, heritage and culture.

AWARD CATEGORIES

- Supporting people with disability to achieve their goals.

Nominees as organisations in the Excellence in Improving Participation category must have been operating the nominated service for a minimum of 6 months and must be located in the Northern Territory.

EXCELLENCE IN PROMOTING COMMUNITY AWARENESS

This Award is sponsored by LWB - Life Without Barriers



This Award recognises an individual, business or organisation making a significant contribution to positively raising awareness of disability issues. Examples may include a campaign, event, publication or community strategy.

Nominees must demonstrate excellence in any or all of the following areas:

- Commitment to promoting the valued role of people with disability in the wider community.
- Commitment to promoting the rights of people with disability in the wider community.
- Commitment to educating the wider community on issues relating to disability.
- Commitment to positively raising awareness of disability in the wider community.

Nominees as organisations in the Excellence in Promoting Community Awareness category must have been operating the nominated service for a minimum of 6 months and must be located in the Northern Territory.

EXCELLENCE IN INNOVATION

This Award is sponsored by HPA – Helping People Achieve



This Award recognises an individual, business or organisation whose innovative, fresh and creative approach has made a significant difference in the lives of people with disability.

Nominees must demonstrate excellence in the creation or delivery of any or all of the following areas:

- Products or resources to assist people with disability.
- Innovative services to assist people with disability.
- Innovative processes or procedures within an organisation that makes a significant difference to people with disability.
- Innovative programs to assist people with disability.

Nominees as organisations in the Excellence in Innovation category must have been operating the nominated service for a minimum of 6 months and must be located in the Northern Territory.

OUTSTANDING DISABILITY SERVICE EMPLOYEE

This Award is sponsored by Somerville Community Services



The recipient of this Award will be an individual who is recognised for their consistent contribution to their workplace, they are highly respected and demonstrate outstanding skill in their field of work.

Nominees must demonstrate excellence in any or all of the following areas:

AWARD CATEGORIES

- Providing high quality care and support that maximises independence and ability for choice for people with disability.
- Supporting people with disability to not only be involved with their family and/or direct support networks, but with the community as a whole.
- Improving community access and assistance for people with disability.
- Providing high quality operational support to organisations providing service to people with disability.
- Demonstrated commitment to the disability service organisation's purpose, employees, vendors and clients.
- Strategies and actions that give people with disability a voice in the community and the capacity to influence the design of services, programmes and infrastructure that impact their lives.
- greater access to mainstream services and support; and
- improved access to:
 - the physical and built environment;
 - information technology (IT);
 - social and cultural activities;
 - arts, sports and recreational activities; and
 - Employment or other economic opportunities.

Nominees in the Excellence in promoting Access and Inclusion category must be a business or community organisation operating for a minimum of 6 months and must be located in the Northern Territory.

Nominees in the Outstanding Disability Service Employee category must be currently employed in the disability sector and must be located in the Northern Territory.

EXCELLENCE IN STRATEGY THAT IMPROVES ACCESS AND INCLUSION

This Award is sponsored by Carpentaria



This Award recognises a mainstream business or community organisation that has applied a strategy to engage people with disability, their families and carers. The recipient of this Award will be recognised for their achievement in developing and implementing innovative services or products to provide greater opportunities for people with disability to participate in local community life.

Nominees must demonstrate excellence in any or all of the following areas:

- Removing barriers to participation of people with disability in the community.

EXCELLENCE IN ADVOCACY AND PROMOTION OF HUMAN RIGHTS

This Award is sponsored by the Office of the Public Guardian



This Award recognises an individual, business or organisation making a significant contribution in supporting people with a disability, including assisting people with a disability to speak up for themselves and promoting their rights.

Nominees must demonstrate excellence in any or all of the following areas:

- A co-production approach to reviewing organisational policy and practice to reduce barriers and optimise opportunities for promoting rights, dignity, freedom and choice for service users with a disability.
- Human rights training for people with a disability,

AWARD CATEGORIES

- families and carers, and/or staff leading to changes in outcomes for people with a disability.
- A positive behaviour support program that significantly reduces the use of restrictive practices.
- Partnerships and collaborations that optimise opportunities for promoting rights or freedom of choice.
- Capacity building programs with a focus on human rights.
- New and unique ways that are responsive to needs based upon freedom of choice.

Nominees as organisations in the Excellence in Advocacy and Promotion of Human Rights category must have been operating the nominated service for a minimum of 6 months and must be located in the Northern Territory.

2018 OVERALL AWARD FOR EXCELLENCE

Sponsored by the Department of Health



The 2018 Overall Award for Excellence recipient will be chosen from the winners of each of the Award categories.

INFORMATION

COMPLETING THE NOMINATION FORM

It is important to ensure the nomination addresses the following criteria:

- Describe the specific achievements of the nominee as they relate to the specific Award Category.
- Explain how the achievements have made a tangible difference to the lives of people with disability, their families or carers, their workplace or business.
- More than one person can provide information to a nomination.
- Please contact NDS NT on 08 8930 2888 or ndsnt@nds.org.au for any queries.

Some points to consider when writing your application include:

- Support your claims relating to the individual, business, organisation or program's attributes or qualities with examples that will be easily understood by the assessment panel – avoid jargon.
- Either full sentences or dot points are acceptable.
- Keep answers concise and to the point.
- Avoid repeating examples.
- Keep a copy of the nomination form and any attachments, as these documents cannot be returned.

Nominations close 5pm Friday 7 September 2018

Nominations received after this date will not be accepted.

Download the nomination forms now! ntdsa.org.au/nominate



SPONSORS

The 2018 Northern Territory Disability Services Awards are proudly sponsored by:



ntdsa.org.au